MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund schemes to make them more efficient and user-friendly, and better meet the needs of the working population.

At MPFA, we take pride in our people and aim to provide a unique environment where talents could reach their potential and fulfil their career aspirations. We focus on enhancing retirement protection of Hong Kong people and living our core values – Community Perspective, Commitment, Quality and Teamwork. If you share these concerns and are keen to practise and promote creativity, collaboration, communication and agility, looking to gain broad perspective from businesses, eager to sharpen your leadership and professionalism, and put stakeholders at heart, this is the place for you.

Manager (Financial Control) (Ref. 57/2026)

The Job

- To assist in developing plans, budgets and forecasts and perform in-depth financial analysis to support financial control;
- To monitor operations relating to payments, receipts, investment accounting, fixed assets, budget, payroll and staff related payments;
- To review and ensure compliance with internal controls, accounting policies, systems and procedures;
- To prepare financial statements in a timely manner for internal and external reporting purposes;
- To develop and implement reporting system and tracking mechanism to appraise operating performance;
- To maintain financial information system and applications;
- To check compliance of procurement policies and procedures;
- To assist in preparing papers on financial results and procurement matters;
- To supervise and manage staff in performing their duties;
- To facilitate collaboration and communication between finance team and various stakeholders to enhance financial processes, reporting and decision-making; and
- To perform other duties as assigned.

The Person

- A recognized degree, preferably in Accountancy, or equivalent;
- A qualified membership of the Hong Kong Institute of Certified Public Accountants, or equivalent;
- At least eight years of relevant experience in financial control, financial planning, budgeting and forecasting, financial management, financial reporting, auditing and financial analysis, preferably gained from sizeable organizations;
- Experience in auditing gained from sizable audit firms will be an advantage;
- Good command of written and spoken English and Chinese; and
- Mature, detail-minded and able to work independently and under pressure.

Remuneration Package

A competitive remuneration and benefits package including a discretionary performance-linked variable pay, annual leave, medical, dental and life insurance coverage, and MPF will be offered. All new appointments will be made on a two-year fixed-term contract initially prior to consideration for appointment on a non-fixed-term basis.

To Apply

Interested candidates are invited to submit an online application. The closing date of application is **22 July 2026**. Applicants not contacted for follow-up within 3 months for application may assume that their applications unsuccessful. Applications not selected for further processing may be considered for relevant openings in the future but their applications will not be retained for more than a period of two years. For enquiries, please email at hrdmpfa@mpfa.org.hk.

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement for Job Applicants at https://www.mpfa.org.hk/en/mpfa/joining-mpfa/job-vacancies/personal-information-collection-statement. The

MPFA is an equal opportunities employer and welcome applications from all qualified candidates.