MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund schemes to make them more efficient and user-friendly, and better meet the needs of the working population.

At MPFA, we take pride in our people and aim to provide a unique environment where talents could reach their potential and fulfil their career aspirations. We focus on enhancing retirement protection of Hong Kong people and living our core values – Community Perspective, Commitment, Quality and Teamwork. If you share these concerns and are keen to practise and promote creativity, collaboration, communication and agility, looking to gain broad perspective from businesses, eager to sharpen your leadership and professionalism, and put stakeholders at heart, this is the place for you.

Officer (Supervision) (Ref. 61/2026)

The Job

- To conduct ongoing assessments on the operations of MPF trustees and their service providers with different regulatory tools such as on/off-site reviews and thematic examinations;
- To assist in investigating and liaising with MPF trustees to follow up issues identified from suspected non-compliances, complaint cases and enquiries;
- To assist in the preparation of action plans, reports and other documentation in relation to supervision of MPF trustees;
- To compile survey statistics and data, and conduct analysis for the purpose of management information and intelligence gathering; and
- To perform other duties as assigned.

The Person

- A recognized degree or equivalent;
- At least two years of relevant working experience in regulatory compliance, retirement schemes / pensions, banking, insurance or accounting / auditing; relevant experience gained from financial institutions, financial regulators or reputable consultancy / advisory firms is preferable;
- Good command of written and spoken English and Chinese;
- Able to systematically collect and organize data on problems encountered, and logically analyze it for making good judgement;
- Responsive to new demands by generating ideas and solutions with practical details;
- Mature, agile, proactive, open-minded and a good team player;
- Strong commitment to complete assigned tasks efficiently and manage multiple tasks; and
- Strong sense of mission and desire to develop a career in regulatory role.

Remuneration Package

A competitive remuneration and benefits package including a discretionary performance-linked variable pay, annual leave, medical, dental and life insurance coverage, and MPF will be offered. All new appointments will be made on a two-year fixed-term contract initially prior to consideration for appointment on a non-fixed-term basis.

To Apply

Interested candidates are invited to submit an online application. The closing date for application is **24 July 2026**. Applicants not contacted for follow up within 3 months after the closing date for application may assume that their applications unsuccessful. Applications not selected for further processing may be considered for relevant openings in the future but their applications will not be retained for more than a period of two years after the closing date. For enquiries, please email at hrdmpfa@mpfa.org.hk.

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement for Job Applicants at https://www.mpfa.org.hk/en/mpfa/joining-mpfa/job-vacancies/personal-information-collection-statement. The MPFA is an equal opportunities employer and welcomes applications from all qualified candidates.