



MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund schemes to make them more efficient and user-friendly, and better meet the needs of the working population.

At MPFA, we take pride in our people and aim to provide a unique environment where talents could reach their potential and fulfill their career aspirations. We focus on enhancing retirement protection of Hong Kong people and living our core values – Community Perspective, Commitment, Quality and Teamwork. If you share these concerns and are keen to practise and promote creativity, collaboration, communication and agility, looking to gain broad perspective from businesses, eager to sharpen your leadership and professionalism, and put stakeholders at heart, this is the place for you.

General Manager (Supervision)

(Ref. 45/2026)

The Job

- To oversee the monitoring of investment portfolios and performance of MPF schemes, including assessment of investment-related non-compliance;
- To oversee the approval process for MPF products, promote industry's best practices, and review applications related to acquisitions and restructuring of MPF businesses;
- To lead the continuous review and implementation of the "Value for Money" framework, ensuring alignment with international standards and effective communication with MPF trustees;
- To manage fee-related initiatives, including the development and monitoring of fee reduction plans and analysis of fee and Fund Expense Ratio trends;
- To drive digitalization and AI initiatives to enhance supervisory processes and operational efficiency;
- To formulate and implement strategies for sustainability investment and related disclosure requirements;
- To lead formulation and execution of reforms and refinements of the MPF and ORSO Systems;
- To develop the business plan and contribute to the annual corporate plan, and to coach and develop team members; and
- To perform other duties as assigned by the Management.

The Person

- A recognized degree, preferably in finance, economics, actuarial science, accounting, law or equivalent;
- At least 15 years or experience in trust business, pensions/retirement schemes management, investment compliance, or financial market regulation, of which at least 4 years should be at Senior Manager level or above; preferably gained from sizable financial institutions, public organizations or regulatory bodies;
- Excellent command of written and spoken English and Chinese;
- Forward looking, think strategically in setting directions and competent in driving changes;
- Excellent analytical and problem-solving skills, broad perspective, strong business acumen, and with a sense of mission; and
- Excellent leadership and people management skills.

Remuneration Package

A competitive remuneration and benefits package including a discretionary performance-linked variable pay, annual leave, medical, dental and life insurance coverage, and MPF will be offered. All new appointments will be made on a two-year fixed-term contract initially prior to consideration for appointment on a non-fixed-term basis.

To Apply

Interested candidates are invited to submit an [online application](#). The closing date of application is **10 June 2026**. Applicants not contacted for follow up within 3 months after the closing date for application may assume that their applications unsuccessful. Applications not selected for further processing may be considered for relevant openings in the future but their applications will not be retained for more than a period of two years after the closing date. For enquiries, please email at hrdmpfa@mpfa.org.hk.

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement for Job Applicants at <https://www.mpfa.org.hk/en/mpfa/joining-mpfa/job-vacancies/personal-information-collection-statement>. MPFA is an equal opportunity employer and welcomes applications from all qualified candidates.

May 2026

Prepared by Human Resources Department