



MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund schemes to make them more efficient and user-friendly, and better meet the needs of the working population.

At MPFA, we take pride in our people and aim to provide a unique environment where talents could reach their potential and fulfil their career aspirations. We focus on enhancing retirement protection of Hong Kong people and living our core values – Community Perspective, Commitment, Quality and Teamwork. If you share these concerns and are keen to practise and promote creativity, collaboration, communication and agility, looking to gain broad perspective from businesses, eager to sharpen your leadership and professionalism, and put stakeholders at heart, this is the place for you.

Senior Manager (Supervision)

(Ref. 32/2024)

The Job

Reporting to General Manager (Supervision), the appointee will lead a multi-discipline team to develop and implement risk-based supervision programme in relation to the operations of MPF trustees and their service providers. The appointee will spearhead thematic projects and surveillance efforts to promote better governance of the MPF trustee industry lead projects and to take necessary regulatory actions to ensure the industry complies with their statutory and fiduciary duties. The main responsibilities include:

- To supervise and monitor the on-going compliance of MPF trustees and their service providers;
- To formulate and implement supervisory programmes to identify gaps and deficiencies of the trustees and service providers, and take effective measures to deliver the appropriate supervisory outcome;
- To spearhead supervision projects on key risk areas including MPF scheme operations and administration;
- To collaborate with the eMPF Platform Company and oversee its performance of operational functions delivered either directly or through outsourced vendors;
- To support projects at the MPFA level on reforms of MPF system and other related initiatives;
- To take part in divisional management and to effectively coach and up-skill individual team members under his/her supervision; and
- To perform other duties as assigned.

The Person

- A recognized degree, preferably in law, accounting or finance;
- At least ten years of relevant experience in legal or regulatory compliance, auditing, forensic accounting or risk management, of which a minimum of four years should be at Manager level or above, preferably gained from the MPFA;
- Preferably with knowledge in the operations of financial institutions and a broad understanding of the development of international regulatory framework applicable to governance / fund management / pensions;
- Relevant work experience gained from financial regulators / law firms / professional services organizations is an advantage;
- Skillful in managing progress- and performance, and providing steer to significant issues;
- Able to explain complex and technical issues succinctly to different audience and skillful in building networks and relationships with internal and external stakeholders; and
- Adaptable and flexible to new possibilities and approaches.

Remuneration Package

A competitive remuneration and benefits package including a discretionary performance-linked variable pay, annual leave, medical, dental and life insurance coverage, and MPF will be offered. All new appointments will be made on a two-year fixed-term contract initially prior to consideration for appointment on a non-fixed-term basis.

To Apply

Interested candidates are invited to apply via our [online application](#). The closing date for application is **17 June 2024**. Applicants not contacted for follow-up within 3 months after the closing date for application may assume that their applications are not successful. Applications not selected for further processing may be considered for other relevant openings in the future but their applications will not be retained for more than a period of two years

after the closing date. For enquiries, please email at hrsearch@mpfa.org.hk.

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement at <https://www.mpfa.org.hk/en/mpfa/joining-mpfa/job-vacancies/personal-information-collection-statement>. The MPFA and its subsidiary are equal opportunities employers and welcome applications from all qualified candidates.