



MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund schemes to make them more efficient and user-friendly, and better meet the needs of the working population.

At MPFA, we take pride in our people and aim to provide a unique environment where talents could reach their potential and fulfil their career aspirations. We focus on enhancing retirement protection of Hong Kong people and living our core values – Community Perspective, Commitment, Quality and Teamwork. If you share these concerns and are keen to practise and promote creativity, collaboration, communication and agility, looking to gain broad perspective from businesses, eager to sharpen your leadership and professionalism, and put stakeholders at heart, this is the place for you.

Officer (Human Resources)

(Ref. 21/2024)

The Job

- Provide quality human resources (HR) services to designated divisions / departments in managing the entire employment cycle, including but not limited to recruitment, performance management, staff movement and staff issue handling;
- Perform full set of payroll processing including monthly payroll calculation, MPF contribution, tax filing, etc.;
- Handle daily operation of various benefits management;
- Provide support to annual exercises and various programs in respect of compensation and benefits such as market benchmark and benefits review; and
- Perform other duties as assigned.

The Person

- A recognized degree, preferably majoring in Human Resources Management, or equivalent;
- At least two years of experience in human resources management, preferably gained in sizable or public organizations;
- Good command of written and spoken English and Chinese;
- Well versed in the Employment Ordinance and other related legislations;
- An agile, positive and a proactive team player; and
- Good interpersonal, communication, analytical, problem solving and PC skills.

Remuneration Package

A competitive remuneration and benefits package including a discretionary performance-linked variable pay, annual leave, medical, dental and life insurance coverage, and MPF will be offered. All new appointments will be made on a two-year fixed-term contract initially prior to consideration for appointment on a non-fixed-term basis.

To Apply

Interested candidates are invited to apply via our [online application](#). The closing date for application is **16 May 2024**. Applicants not contacted for follow-up within 3 months after the closing date for application may assume that their applications are not successful. Applications not selected for further processing may be considered for other relevant openings in the future but their applications will not be retained for more than a period of two years after the closing date. For enquiries, please email at hrdmpfa@mpfa.org.hk.

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement at <https://www.mpfa.org.hk/en/mpfa/joining-mpfa/job-vacancies/personal-information-collection-statement>. The MPFA and its subsidiary are equal opportunities employers and welcomes applications from all qualified candidates.