



MANDATORY PROVIDENT FUND SCHEMES AUTHORITY (MPFA)

The MPFA was set up in September 1998 under the Mandatory Provident Fund Schemes Ordinance (Cap. 485). Our mission is to regulate and supervise privately managed provident fund schemes; to educate the working population about saving for retirement and the role of the MPF System as one of the pillars supporting retirement living; and to lead improvements to provident fund schemes to make them more efficient and user-friendly, and better meet the needs of the working population.

At MPFA, we take pride in our people and aim to provide a unique environment where talents could reach their potential and fulfil their career aspirations. We focus on enhancing retirement protection of Hong Kong people and living our core values – Community Perspective, Commitment, Quality and Teamwork. If you share these concerns and are keen to practise and promote creativity, collaboration, communication and agility, looking to gain broad perspective from businesses, eager to sharpen your leadership and professionalism, and put stakeholders at heart, this is the place for you.

Manager (Policy and Regulation)

(Ref. 22/2024)

The Job

Reporting to Senior Manager (Policy and Regulation), the appointee will assist in developing proposals pertaining to the policy and regulation setting of the MPF System and the regime for occupational retirement schemes (ORSO), including such areas as MPF investment regulations, member protection and other regulatory issues, and handling matters related thereto. The main responsibilities include:

- To assist in the development and review of amendments to legislation, guidelines, codes and/or other relevant documents;
- To assist in preparing research and discussion papers pertaining to possible reforms of the MPF System and the ORSO regime, the MPF investment regulations and other areas that could enhance member protection;
- To monitor and identify regulatory developments in related fields that are relevant to the development of the MPF System and the ORSO regime;
- To assist in managing the secretariat for, and support, relevant internal and external committees;
- To liaise with different stakeholders including the MPF industry and ORSO scheme operators on matters related to policy and regulation;
- To assist in the handling policy and regulation related enquiries; and
- To perform other ad hoc tasks and duties as assigned.

The Person

- A recognized degree, preferably in economics, finance, law or business discipline, or equivalent;
- At least eight years of relevant experience in policy development / research, finance / investment / economic analysis, management of pension / retirement schemes, financial regulation, or legal / compliance;
- Relevant professional qualifications would be an advantage;
- Good command of written and spoken English and Chinese;
- Sound knowledge in the MPF System and the ORSO regime, including legislation, investment regulations and the related financial market as well as the regulatory regime;
- Ability to analyze multi-faceted and complex issues and information, to explain succinctly to different audiences, and propose recommendations;
- Sensitive to economic and social issues and staying abreast of market and regulatory developments, as well as stakeholders' expectations;
- Skillful in building relationship and network with internal and external stakeholders;
- A strong sense of mission in providing public services; and
- Proactive with strong sense of ownership over duties assigned.

Remuneration Package

A competitive remuneration and benefits package including a discretionary performance-linked variable pay, annual leave, medical, dental and life insurance coverage, and MPF will be offered. All new appointments will be made on a two-year fixed-term contract initially prior to consideration for appointment on a non-fixed-term basis.

To Apply

Interested candidates are invited to apply via our [online application](#). The closing date for application is **16 May 2024**. Applicants not contacted for follow-up within 3 months after the closing date for application may assume that their applications are not successful. Applications not selected for further processing may be considered for other relevant openings in the future but their applications will not be retained for more than

a period of two years after the closing date.

The information provided will be kept confidential and only be used for those purposes relating to your application. Please visit our website for the details of the MPFA's Personal Information Collection Statement at <https://www.mpfa.org.hk/en/mpfa/joining-mpfa/job-vacancies/personal-information-collection-statement>. The MPFA and its subsidiary are equal opportunities employers and welcome applications from all qualified candidates.